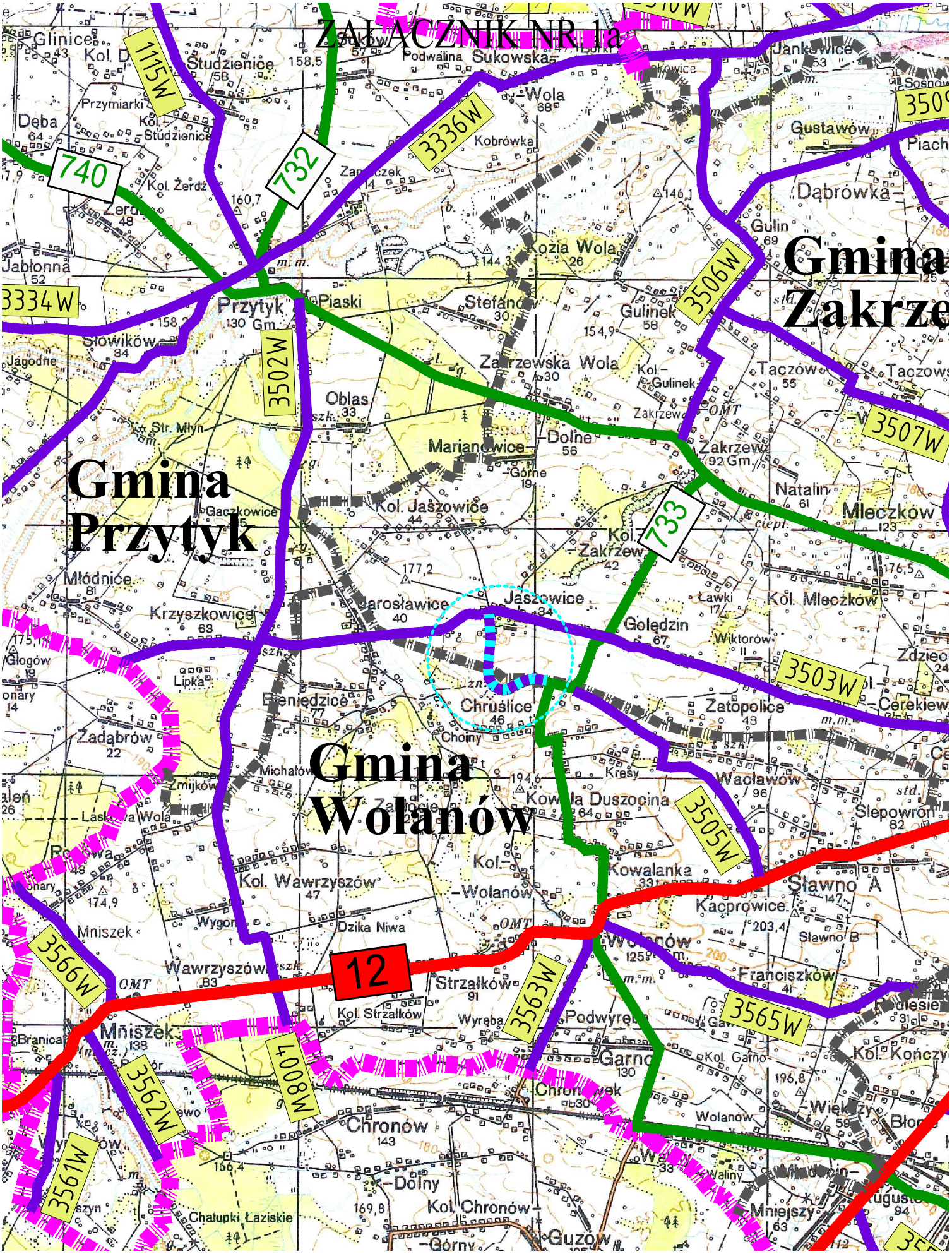ZAŁĄCZNIK NR 1a